

**President Joe Boland
and
The Georgia Retired Educators
invite you to**



**and Welcome you to the
64th ANNUAL GRE A CONVENTION**

**May 7-9, 2024
Classic Center
Athens, Georgia**



GREA Area Map

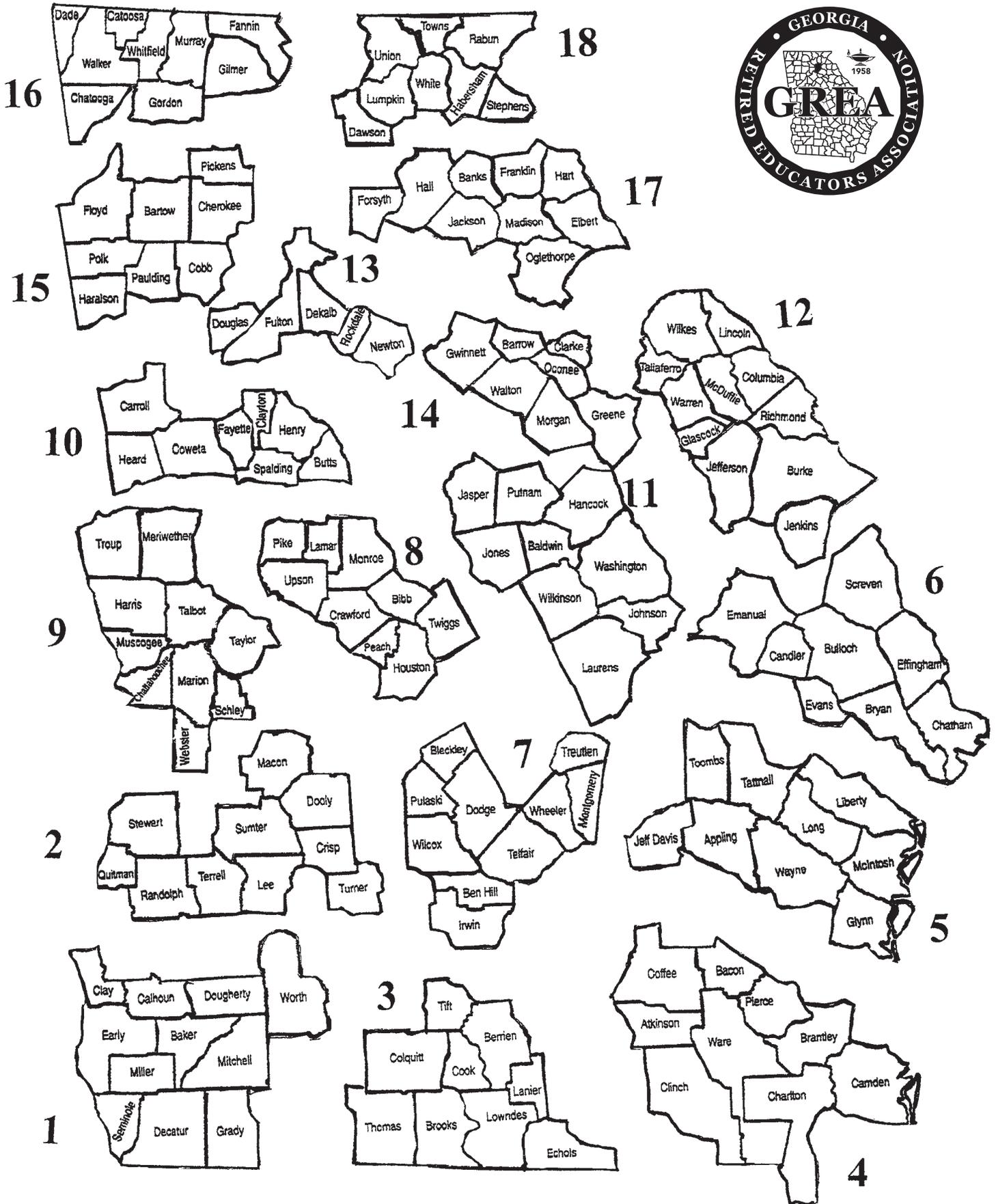


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Did you know? The first school bus was horse-drawn, was introduced in 1827 by George Shillibeer for a Quaker school at Abney Park in Stoke Newington, London, United Kingdom, and was designed to carry 25 children. Most school buses turned the now-familiar yellow color beginning in 1939. In April of that year, Dr. Frank W. Cyr, a professor at Teachers College at Columbia University in New York organized a conference that established national school bus construction standards, including the standard color of yellow for the school bus. It became known officially as “National School Bus Chrome,” later renamed “National School Bus Glossy Yellow.” The color, which has come to be frequently called simply “school bus yellow,” was selected because black lettering on that hue was easiest to see in the semi-darkness of early morning and late afternoon.

CONVENTION INFORMATION

Convention Badge

Admission to all events will be your convention name badge, so PLEASE wear your badge to all events! Meal functions require a separate ticket, which you received when you checked in on site. Please write your name and local unit on the back of the meal ticket, as this is what is used when drawing for the door prizes.

Registration: Main Lobby

Registration will be located in the Thomas Street level lobby at the top of the escalator. Athens Area REA, as well as member from the Cobb-Marietta REA Unit, will assist Linda Wright and Joy Smith, our friends from the GREA Office, with the registration.

Information Center: Main Lobby

There will be a GREA Information Table, located in the same lobby to assist you with any inquiries. In addition, you will have the opportunity to enter the 50/50 Drawing (proceeds to go to Totes to Tots) and buy GREA Merchandise and Boland's Get on the Bus Booty.

SILENT AUCTION: Athena B/C

Operated again this year by the GRE Foundation, the Silent Auction is a way for the GRE Foundation to raise funds for its scholarships, which are awarded to current classroom teachers. Please visit Tuesday noon until 5:00 pm and Wednesday from 10:00 am until 3:00 pm to bid on many interesting items donated by our local units.

HOSPITALITY ROOM/GAME ROOM/DISPLAY ROOM: Athena F

This year we have combined these popular rooms for maximum use! Judy Munson, Terrie Adkins, Pat Lemming, and their friends welcome you to come by to sit and relax, play a game or two, visit with your friends, and look at the scrapbooks, handbooks, newsletters, etc. from Units across the state.

EXHIBITORS/VENDORS: Hallway outside Athena A – F

Most displays will be in operation Tuesday afternoon and all-day Wednesday. Come visit our generous vendors! See page 32 for a list of Vendors!

Did you know? If a student rides the bus to and from school every day from kindergarten through 12th grade, he or she will log approximately 4,600 bus rides (assuming that child doesn't miss too much school).



A Message from the President Joe Boland

Welcome to Athens - the Classic City. I am very glad that Athens was able to host our convention. The Classic Center is a great venue right in the heart of Athens. Step outside the front door of the Center and you are downtown with UGA right down the street.



I appreciate all the planning that our Convention Chair, Liz Bouis, has done to bring us a great convention. We have some good speakers, some great guests, and some informative sessions. I would also like to thank the Cobb-Marietta members who have helped me

throughout the year - Ida Dixon, Linda McPherson, Melinda Boland, and Judy Munson.

I have enjoyed serving as President of GREA. What a wonderful state we live in. We are so lucky to have worked and retired in Georgia. I have visited many of you, and I am so impressed with your service to GREA and to your communities. I appreciate the kindness and support of my predecessor, Dr. Henrietta Gray, and I give my best wishes to our next President, Shirley Grant.

Dr. Sloan and Johnny Smith have been most helpful to me in giving great advice throughout the year. Thanks to them and the GREA staff.

We are excited to kick this Convention off, and we are so happy you have chosen to join us for these three days. It is my sincere wish that you have a great time and get energized for next year with your local units



A Message from the Executive Director Dr. Bill Sloan

Welcome to the Classic Center and beautiful downtown Athens, Ga. This will be our second convention in Athens, as we came here in 2008. The Classic Center is a wonderful facility for a convention, and we look forward to our event here. I know you will enjoy it.



The Classic Center is in downtown Athens, and many attractions are within walking distance. I encourage you to explore this beautiful city. Wednesday afternoon you will have some free time, and I hope you will get out and look the city over. The oldest land grant university in the nation is just across the street and is a wonderful place to walk and enjoy the scenery. Old campus, as it is called, has a wonderful place to walk, and some of you will have fond memories of your time here.

We always want our convention to be a fun time, and you will find that President Boland and Liz Bouis, the Convention Chair, have worked tirelessly to make it a wonderful event. Based on your evaluations from last year you wanted the band "Back in Time" to come back for another performance, and since many of them live in the general Athens areas, we were able to secure their services again. President Boland said he will lead the dancing this year. He was shy last year. Come ready to enjoy "our kind of music."

President Boland has done a wonderful job this year as your leader, and I commend him for his efforts. He has traveled far and wide to visit many of your local units. He is a true leader.

2023-24 has been a very good year for GREA, and I wish to thank all of you for your work in your local areas. You truly make a difference for your communities.

Thanks for coming to the convention. Enjoy and have fun!

Did you know? You must have noticed that there were no seat belts on your old school buses. Guess why? Well, those seat belts that you should wear all the time while traveling in cars are not in fact as important aboard a school bus. Old buses are designed so that you stay safe between close, stacked up rows of seats. This concept or design is called compartmentalization and makes travel on a school bus safer yet seatbelt free.



CONVENTION SCHEDULE 2024

Monday, May 6, 2024

1:00 pm – 2:00 pm	GREA Executive Board Meeting	Athena D
2:00 pm – 3:00 pm	GREM Executive Committee Meeting	Athena D
3:00 pm – 4:00 pm	GREA Governing Board Meeting	Athena D
3:00 pm – 5:00 pm	Convention SWAG Bag Preparation	Athena B/C
4:00 pm – 5:00 pm	GREM Governing Board meeting	Athena D



Tuesday, May 7, 2024

9:00 am – 5:00 pm	Convention Registration	Main Lobby
9:00 am – 5:00 pm	Information/Welcome Table	Main Lobby
9:00 am – 5:00 pm	50/50 Drawing and GREA Merchandise Table	Main Lobby
10:00 am – 5:00 pm	Exhibits & Vendors	Hallway by Athena A-F
10:00 am – 3:00 pm	Silent Auction	Athena B/C
12:00 m – 5:00 pm	Hospitality, Games, & Display Rooms	Athena F
1:00 pm – 2:00 pm	GREA Foundation Board Meeting	Athena D
3:00 pm – 5:00 pm	Convention General Session I	Athena E

The more you know! The letter *m* in the time of 12:00 m above is NOT a typographical error! In fact, it stands for the Latin word *meridiem*, and it is used in this case, because the time is neither a.m. (*ante meridiem* or before noon) nor p.m. (*post meridiem* or after noon.) It is 12:00 noon or *meridiem*. The time 12:00 p.m. technically does not exist, although it is widely used and accepted.



Agenda

- Call to Order & Welcome Joe Boland, GREA President
- Welcome Students from Gaines Elementary School
under the direction of Anastasia Klukowski
- Students from Fowler Drive Elementary School
under the direction of Sarah Parrish
- Presentation of Colors/Pledge..... Clarke Central High School ROTC Unit
under the command of First Sergeant Antoine Clark

Please remain standing until the colors have left the floor.

- Inspiration Jewell Howard, Mitchell-Baker REA
- Greetings from GREA Dr. Bill Sloan, Executive Director
- Greetings from the University of Georgia Dr. Denise Spangler, Dean,
UGA Mary Frances Early College of Education
- Greetings from the Board of Education..... Dr. Stan DeJarnett, Chair,
Georgia Board of Education
- Opening Remarks Joe Boland
- Convention Overview & Adoption of Agenda Liz Bouis, GREA Convention Chair
- GREM Report Marcia Wendel, GREM Committee Chair
- GRE Foundation Report..... Barbara Wilcher, GRE Foundation Chair
- TRS Report Buster Evans, Executive Director of TRS
- SHBP Report..... Louis Amis, Executive Director of SHBP
- 2024-2025 Budget Presentations..... Shirley Grant, GREA President-Elect

Please refer to pages 27 – 29 for copies of the budgets for GREA and GREM.

- Membership Awards Dr. Bill Sloan
- Acknowledgment of Vendors Jesse Hunter and Mickey Wendel
- Door Prizes..... Jesse Hunter and Mickey Wendel
- Announcements and Adjournment Joe Boland

5:00 pm – 6:00 pm	Reception	Olympia 1 & 2 Hosted by UGA School of Education
<i>All alumni from the UGA School of Education are welcome to mingle and meet Dean Spangler.</i>		
5:30 am – 9:00 pm	Social Hour with Cash Bar	Outside Grand Hall
6:30 am – 9:00 pm	Welcome Banquet	Grand Hall 1-5

Doors will open at 6:00 pm. Please remember to bring your ticket with your name and unit written on the back!



Agenda

Welcome Banquet *"The Bus is Rolling"*

Host: Joe Boland , GREA President

Pre-Dinner Music Marcia Wendel, Golden Isles REA

Unit Slide Show Ann Bookhardt, Jeff Davis REA

Inspiration Kate Finch, GREA President 2011-2012

Dinner

Music Bertha Hightower-Smith, Flautist



Bertha Hightower-Smith, who reigns from College Park, GA, is a name synonymous with music. Bertha began playing the flute at the age of nine. She received her Bachelor of Arts degree in Music Education from Clark College (presently Clark Atlanta University). She is skilled in teaching both instrumental and vocal music, as well as organizing and directing instrumental ensembles and choirs. She has performed at various conferences including the Church Music Workshop at Jackson State (Mississippi), where she has opened for gospel greats such as Richard Smallwood, Darryl Coley, and others. Playing the flute with the Metropolitan Atlanta Community Band and also with her home church, Christians for Change Baptist Church, are two of her greatest joys in music performance. She has been presented and featured in performance halls in Atlanta, including Clayton Performing Arts Center and Southwest Performing Arts Center, where she was the solo artist. Other opportunities have afforded her to perform not only around Atlanta, but nationally and internationally, including England, Canada, and Jamaica. Through her own organizations, The SUITE COMPANY of ATLANTA and MUSICALITY, she has provided musical services for all occasions. She is a proud member of Alpha Kappa Alpha Sorority, Inc., the National Flute Association, and Atlanta Chapter of the Gospel Music Workshop of America. A recent retiree from Delta Air Lines, Ms. Hightower-Smith currently resides in Fayetteville, GA with her husband, Paul.

Speaker Michael Kobito, GA Teacher of the Year 2023

Michael Kobito is an educator, musician, and speaker from Cartersville, GA. He currently serves as the Teacher Recruitment and Retention Specialist with the Georgia Department of Education, and as Conductor of the Emory Wind Ensemble at Emory University. Kobito became an educator after having teachers who believed in him and inspired him to believe in himself. His mission is to provide educators with the resources they need to share that belief with their students, helping every student reach their potential. He aims to ensure that teachers everywhere believe in their own self-worth and develop skills to make the most out of their gifts. Through his eight years as an educator, Kobito has proudly been the recipient of five National Band Association Citations of Excellence and has been named an AP Teacher with Distinction after his AP Music Theory Class had a 100% participation and 100% pass rate. Additionally, Kobito was named the 2022 Teacher of the Year for Woodland High School and the Bartow County School System and is the 2023 Georgia Teacher of the Year. During his tenure as director at Woodland, the band performed at multiple national events including the Cherry Blossom Festival Parade in Washington D.C., the Georgia Music Educators Association In-Service Conference, the Southeastern United States Honor Band Festival, the Macy's Thanksgiving Day Parade in NYC, UGA's Janfest Honor Band Festival, and most recently in the 2023 London New Year's Day Parade. Kobito serves as a clinician and adjudicator across the state providing leadership clinics, judging events, and sharing inspiration to other educators. He serves as Associate Conductor of Tara Winds, an adult community band, and as a guest conductor of the Georgia Brass Band. Kobito and his beautiful wife, Emily, an elementary school teacher in Cherokee County, have two cats and enjoy traveling.



Door Prizes Jesse Hunter & the Bus Monitors

Announcements & Adjournment Joe Boland



Wednesday, May 8, 2024

8:30 am – 10:15 am

Local Unit Awards Breakfasts

Area 1-6: Atrium

Area 7-12: Grand Hall 4-5

Area 13 – 18: Grand Hall 1-3

Doors will open at 8:15 am. Please remember to bring your ticket with your name and unit written on the back!

<p>Agenda <i>Local Units Keep the Bus Rolling</i> Hosted by Area Directors</p> <p>Welcome and Instructions Inspiration Meal Awards Presentations Door Prizes</p>

8:30 am – 11:00 am

Convention Registration

Main Lobby

9:00 am – 5:00 pm

Exhibits and Vendors

Hallway by Athena A – F

9:00 am – 5:00 pm

Information/Welcome Tables

Main Lobby

10:00 am – 3:00 pm

Silent Auction

Athena B/C

10:00 am – 4:00 pm

Hospitality, Games, & Display Room

Athena F

10:45 am – 11:30 am

Breakout Session I

See page 13

11:45 am – 12:30 pm

Breakout Session II

See page 13

12:45 pm – 1:30 pm

Breakout Session III

See page 13

1:30 pm – 2:15 pm

New Area Directors Orientation

Athena D

This meeting is required for the new incoming Area Directors.

Current Area Directors are welcome.

<p>Did you know? The school bus is one big component of our mass transit system. Over four hundred thousand buses are used as a school bus to transport kids to and from school, on trips, and other activities. Be it the small, mini school bus or the huge one, this is how almost half of the American kids travel to attend their classes.</p>
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2:00 pm – 3:30 pm Tomb of the Unknown Soldier Presentation Olympia 1/2

The Tomb of the Unknown Soldier is a monument dedicated to American service members who have died without their remains being identified. It is located in Arlington National Cemetery in Arlington, Virginia, just across the Memorial Bridge from Washington, D.C. There is a replica, owned and managed by the Americanism Committee of the Exchange Club of Rome, GA, and it will in Athens for our convention. This is a half-sized replica, built by hand and exactly to scale, including all the artwork and wording on the tomb. It was first displayed at the Coosa Valley Fairgrounds on Memorial Day weekend in 2016. At this session you will be able to see this replica, hear a history of the Tomb in Washington, and learn about how the replica was made and is displayed. There will be ample opportunity to ask questions, take pictures, and see the Tomb up close.

2:00 pm – 2:45 pm Bingo Athena F

Who doesn't love to play Bingo? Come join your GREA friends and make new ones while playing for a chance at valuable prizes! Please plan to bring \$1 per card, and proceeds will go to Totes to Tots.

2:50 pm – 3:45 pm Team Trivia Athena F

Bring a team of six or join up with some new friends to try your mastery of obscure facts about pop culture, GREA, and all that junk we taught for years! Prizes!

4:30 pm – 5:30 pm Memorial Service Athena E

Doors will close at 4:25 p.m.

Presiding Marietta Webb, Area 9 Director & Sherry Taylor, Area 10 Director

Musical Prelude Marcia Wendel, GREM Curator

Welcome Marietta Webb

Remembrance Ceremony Area Directors

Members, please stand when members of your Unit are read.

Vocal Selections Penny Howerton, Area 16 Director

Closing Sherry Taylor

5:30 pm – 9:00 pm Social Hour with Cash Bar Outside Grand Hall

6:30 pm – 9:00 pm Past Presidents' Banquet Grand Hall 1-5

Doors will open at 6:00 pm. Please remember to bring your ticket with your name and unit written on the back!



Agenda

Past Presidents' Banquet

Let's Celebrate: Get on the Party Bus Tonight

Host: Joe Boland, GREA President

Pre-Dinner Music

Unit Slides Ann Bookhardt

Welcome Joe Boland

Inspiration Melinda Dennis, Dodge REA

Past Presidents' Procession

Presentation to Totes to Tots Joe Boland

50/50 Raffle Drawing Darrell Dobey, Totes to Tots

Recognition of Areas of Distinction Joe Boland

Dinner

Entertainment Back in Time Band

Back in Time was formed in the summer of 2009 and has become one of the best “horn” bands around featuring the best of beach and soul and rock ‘n roll. The core of the band came from veterans of the 1960’s and 1970’s rock ‘n roll scene from around Athens and northeast Georgia. The Axemen, the Athens Rogues and Cloud Nine helped form the nucleus of Back in Time. With the influx of a young talented lead singer, two trumpets, a saxophone and trombone, Back in Time was born. Taking songs from the original artists of the 60’s, 70’s and beyond, the band has put together arrangements that are genuine to the original recordings. From Elvis to Michael Bubl , The Platters to The Doobie Brothers, Jackie Wilson to James Brown, and General Johnson to Chicago, the band features great horns, great vocals, and a dynamite



rhythm section. Arrangements by arranger Tom Wallace (arranger for the UGA Redcoat Band) and the late Chuck McKissick (Back in Time founding drummer) highlight the talents of the band.

Band members are Jonathan (JJ) Jackson - lead singer; Bob Cowles - saxophones; Adam Hayes - trumpet; Michael Crook - trumpet; Rory Crook - trombone; Mercer Crook - keyboards; Allen Beach - guitar; John Harriman - bass guitar; Mike Mauldin – drums; Glenn Brown – background vocals; and Jim Black – percussion.

Door Prizes Jesse Hunter & the Bus Monitors

Announcements & Adjournment Joe Boland

Did you know? While school buses have been made in various forms for over 100 years, they usually live hard lives and work almost every day until they are retired. For this reason, not many school buses live long lives, but this particular one is the exception. The oldest surviving school bus was constructed in 1927 by Blue Bird (one of the largest school bus manufacturers in the US out of Ft. Valley, GA!) and can be seen at the Henry Ford Museum in Michigan.



Agenda

- Call to Order Joe Boland, GREA President
- Inspiration Lester Dean, GREA President 2005 – 2006
- GRE Foundation Report..... Barbara Wilcher, GRE Foundation Chair
- Adoption of GREA & GREM Budgets 2024-2025 Shirley Grant, GREA President-Elect
- 2024 Convention Report Liz Bouis, 2024 GREA Convention Chair
- GREA Executive Director’s Report..... Dr. Bill Sloan, GREA Executive Director
- Special Recognition..... Joe Boland
- Recognition of Retiring Area Directors Joe Boland
- Recognition of 2023-2024 GREA Board..... Joe Boland
- GREA President’s Report Joe Boland
- Introduction & Installation of the 2024 – 2025 GREA Board Suellen Jones,
Former Area 17 Area Director
- Presentation of the President’s Gavel Joe Boland
- Presentation of President’s Plaque and Pin..... Shirley Grant, GREA President
- New President’s Message Shirley Grant
- Invitation of the 2025 GREA Convention..... Marcia and Mickey Wendel,
2025 GREA Convention Chairs
- Drawing for the 2025 GREA Convention Packet Marcia and Mickey Wendel
- Announcements and Adjournment Shirley Grant

Local Units: Please remember to retrieve your items from the Display Room before you leave!

Did you know? As anyone who has ever ridden the bus to school can attest, 20-30 kids packed together on one bus can generate a lot of heat. In an effort to combat this, the tops are often painted white, a color that reflects light and solar radiation. Studies have shown a white top will keep a bus an average of 10 degrees cooler in the summer, and only 3-4 degrees cooler in winter.



BREAKOUT SESSIONS

Here are the descriptions of the Breakout Sessions. Many are offered at all three sessions, but a few are not. Please continue reading for titles, detailed descriptions, and bios of our presenters. At the end of the section, there is a chart, which shows at-a-glance when sessions are offered.

Session Descriptions and Locations:

- ***The POWER of Your Drive and Gmail:*** Do you feel like you are lost in the digital world of emails, are you unsure how to use your Google drive? Join Angelena Adams and learn how to quickly organize your digital life in highly effective and sustainable ways. Available Session I only.
Location: Athena E
- ***iPhone Tips & Tricks & Photography:*** Exploring iPhone tools to unlock the hidden potential of your Phone! We are carrying around an amazing camera in our pockets, so take your camera roll photos to the next level. Join Angelena Adams to explore how these tips and trick that will make your cell phone work for you! Available Sessions II and III.
Location: Athena E
- ***Get BACK on the Bus: Celebrating with Kids Throughout the Year:*** In this workshop, Andrea Lott will give the participants seasonal ideas to share with kids. These ideas would extend literary experiences with STEM, music, games, crafts, and online resources. Participants would be given take home units that could be used when volunteering to work with different groups. These groups could possibly include school groups, scouts, library presentations, or working with their own grandchildren or great-grandchildren. Available Sessions I, II, and III.
Location: Athena D. There will be a limit of 39 participants per session.
- ***Preserving the History of Hooper-Renwick:*** The Community of Renwick/Hooper has united to preserve and present the history of our beloved Renwick High/Hooper-Renwick School. Presenter Constance Brown and Rubye Neal will discuss how the institution came to be and how Hooper-Renwick prevailed and endured for almost 20 years. Available Sessions I, II, and III.
Location: Athena J
- ***Seniors in Motion:*** Come take a peek at some sample senior exercises to keep you moving and strong. Presenters Suellen Jones and Brenda Hunt are back again this year by popular demand. Available Sessions I and II.
Location: Olympia 1



- **Three C's of Estate Planning:** During this presentation, attorney Kelley Napier will review how to properly plan for your financial and health care needs later in life and for your estate after your death. We will review Advance Directives for Health Care, Durable Powers of Attorney, Wills, and Trusts. We will also discuss strategies to ensure your health care and financial wishes are understood and carried out by your family. Available Sessions I, II, and III.
Location: Parthenon 1
- **The Challenge of Survival for Children During the Holocaust:** One and a half million children died in the Holocaust. Thousands were hidden away by non-Jews. Nuns, priests, churches and other righteous gentiles put themselves at great risk in hiding children. Mike Weinroth will cover what happened to the hundreds of thousands of children that were at the mercy of strangers, as well as social service agencies in the US that were stymied by bureaucracy, protocol, and politics. Available Sessions I and III.
Location: Athena I
- **Penny Pinchers:** With prices of goods and services going up everyday, would you like to discover how you can spend less without giving up the things you enjoy? This is NOT a sales pitch to purchase anything! It's a fun workshop for anyone who wants to learn more ways to save money. Are you a Penny Pincher? If so, join presenters Penny Howerton and LeeAnn Sturtz for more ideas. You might even teach them a thing or two! Available Sessions I, II, and III.
Location: Athena H
- **Roundtable Discussion of Benefits:** At this session you can join Christen Cochran from AMBA, Mike Zarem from TRS, and Cathy Craven from the State Health Benefit Plan as they discuss what is new for their agencies. Participants will also have the chance to ask questions. Available Sessions I, II, and III.
Location: Athena G
- **Georgia Made:** Author and former publisher Neely Young will lead of discussion of his book, Georgia Made, which highlights many famous people who are Georgia Natives. Available Session II only.
Location: Athena I
- **Tomorrow's Daylilies Today:** Daylily hybridizer Bill Waldrop will describe his hybridizing program and show his gardens and greenhouse. Available Sessions I and II.
Location: Parthenon 2
- **GREA Leadership Academy:** Do you think you might like to take a leadership position in your local REA? This interactive workshop is designed for you! Our two presenters, both veterans of the classroom, school administration, and GREA, will discuss the characteristics of a leader and how you can contribute to your local unit. Are you already in a leadership position? We will also discuss how you can mentor these future leaders to help them in their successful journey. Available Session 3.
Location: Parthenon 2



Biographies of our Speakers:

Angelena Washington Adams, Vaughan Elementary School, Powder Springs

Dedicated to the media industry and inspiring people to create outstanding digital communication, learning, and passion for reading and research, Ms. Adams has an outstanding background in the education field. She loves bringing her cutting-edge industry practices gained from her experience inside and outside the classroom. Directing Technology Programs and guiding reading, Angelena has set goals and expectations for providing leadership and direction for learning.



Constance Brown, Alumna of Hooper-Renwick & a Retired Educator



As a baby-boomer, Coni attended Hooper-Renwick for the first five years of school. She then transferred to what was called “the White school” and completed her education there, subsequently graduating from Central Gwinnett High School. She attended college and worked in Corporate America, before working officially in education in 2004. She retired in 2022.

Cristen Cochran, AMBA, Field Market Manager for GA, FL, and AL

Since graduating from Kennesaw State University with a degree in Business and Marketing, Christen has worked in the insurance field for 17+ years. She worked for State Farm and ALFA before joining the AMBA Team. She has two fur babies, named Gigi and Aries.



Cathy Craven, Deputy Executive Director of State Health Benefit Plan



Cathy Craven serves as the Deputy Executive Director of State Health Benefit Plan (SHBP). The State of Georgia’s Health Benefit Plan (SHBP) provides health insurance for over 660,000 active and retired schoolteachers and state employees. She has oversight for all aspects of SHBP operations. Cathy is a Registered Nurse, has a Bachelor of Science in Nursing from Emory University’s School of Nursing, and a master’s degree in Population Health Management from Thomas Jefferson University.

Penny Howerton, Area 16 Director

Penny Howerton grew up in Lebanon, TN, but she spent her career as a Walker County Schools teacher and administrator here in Georgia. She has been retired since 2011, and she and her husband have one son and live in Ringold, GA. She enjoys music, singing, and crafts.



Brenda Hunt, Area 18 Director



Brenda Hunt serves as GREA Area 18 Director in the beautiful north Georgia mountains. She works with 8 units and taught 7th grade life science using the outdoor classroom on the Soque River in Habersham county. Currently, she is an active member of the Habersham County Senior Center where she participates in the cardio, dance, weight training and power yoga classes. She also serves on the Archives & History Committee with Suellen as well as the Memorial committee.

Suellen Jones, GREA Archives & History Chair & Former Area 17 Director

Suellen Jones is a retired 7th grade math teacher. She currently lives in Hartwell in North Georgia and teaches Senior aerobics and water aerobics at the YMCA in Hartwell.



Did you know? School bus drivers are the most highly trained, tested and scrutinized drivers on the road. All school bus drivers must obtain a Commercial Driver’s License (CDL) and must pass written and skills tests to obtain a School Bus Endorsement.



Donna Kemp, Area 9 Director, 2019-2023



Donna Kemp is the former Area 9 Director, as well as the Past-President and Treasurer of the Muscogee REA. She taught elementary school for 21 years before becoming an Elementary School Principal, a job which she held for 17 years until retirement. Her many degrees include a BS in K12 Education, an MA in Elementary Education, an MA in School Administration, and an EDS. Donna is a master gardener and an avid fisherwoman. She and her husband of 58 years, Billy, have two sons and two grandchildren.

Andrea Lott, Antioch Christian Church, Watkinsville, GA & a retired educator

After thirty-two years of teaching at the elementary level in Coffee County and ten years of teaching Early Childhood classes at Athens Technical College, Andrea is currently serving as the Director of Children and Family Ministries at Antioch Christian Church in Watkinsville, Georgia. She and her husband have two children and give grandchildren. She loves working in the community and with her grandchildren.



Kelley Napier, Partner at Georgia Estate & Elder Law, LLC



Kelley Napier is a partner at Georgia Estate & Elder Law in Atlanta. She holds the Certified Elder Law Attorney (CELA) designation from the National Elder Law Foundation (NELF), the only organization approved by the American Bar Association to offer certification in elder law. She is a member of the National Academy of Elder Law Attorneys, and she serves on the Parkinson's Foundation Georgia Chapter Advisory Board, as well as the Friends of Benson Board, which supports the Dorothy Benson Senior Center. She also participates in the Georgia Association of Women Lawyers and the Stonewall Bar Association. She has been selected as a Super Lawyer Rising Star each year since 2020.

Leeann Sturtz, AMBA Representative

Born and raised in Michigan LeeAnn lives in Dunwoody, GA. She has been an AMBA Representative since 2014. LeeAnn is married with two daughters and serves on various boards in her community. She loves hiking, paddleboarding, and traveling.



JoAnn Tomlinson, GREA President 2019-2021



JoAnn is a Past State GREA President, Area 4 Director, and Past GREM President. She taught Business Education 31 years in the classroom, served as Vocational Supervisor of Clinch County and Principal of Clinch County High School for four years. JoAnn also served as Chairman of Clinch County Board of Education for 8 years. She has been married for over 55 years, has two children and three grandchildren, and will be a great grandmother in July!

Bill Waldrop, Cobb County Daylily Society

Bill Waldrop attended Marietta High School and Georgia State University before graduating from Mercer Law School. He then practiced law for 30 years. He met his wife Diana when he was in the US Air Force, and the Government sent him to Rapid City, South Dakota in 1968. They have been married for 54 years and have lived in Georgia since 1971.



Michael Weinroth, Retired Educator and Holocaust Historian



Michael majored in Journalism and Public Relations at the University of Florida. He began teaching special needs children before federal laws mandated services to ALL children. Weinroth spent seven years at the Georgia Department of Education as a consultant for physically disabled and other health impaired children. In 1978 he was recruited by Gwinnett County Public Schools to serve as a principal and Assistant Director of Special Education. He remained there for 24 years and retired in 2002. Since retirement Weinroth helped to open the "World of Anne Frank" exhibit at Kennesaw State University, which was later moved to the Georgia Commission on the Holocaust in Sandy Springs. During the past 20 years he has dedicated a great deal of time to Holocaust education as well as spending time with Atlanta area Holocaust survivors.



Neely Young, Author of Georgia Made

Mr. Young was born and raised in Cedartown, GA and graduated from UGA. He worked for a number of years as a newspaper editor before buying "Georgia Trend" Magazine in 1999. He has been recognized with numerous awards, including the Jim Blanchard Leadership Award for his service and leadership in Georgia. His book, Georgia Made, was published in 2021 and has gone into its second printing. He was nominated by his publisher as Georgia Author of the Year in 2023. He enjoys history, biography, traveling and the mountains of North Carolina.



Mike Zarem, Teacher's Retirement System of Georgia



Mike was born and raised in Milwaukee and graduated from the University of Wisconsin. He has been in the employee benefits field for 35 years, about 30 of those with the state of Georgia. For the last 22 years, he has been with the TRS as the Outreach Program Manager. He and his teammates see over 30,000 members per year and attend over 300 events.

Sessions At-A-Glance

Title	Session I 10:45 – 11:30 am	Session II 11:45 am – 12:30 pm	Session III 12:45 – 1:30 pm
The POWER of Your Drive & Gmail	Athena E		
iPhone Tips & Tricks of Photography		Athena E	Athena E
Get BACK on the Bus	Athena D	Athena D	Athena D
Preserving the History Hooper-Renwick	Athena J	Athena J	Athena J
Seniors in Motion	Olympia 1	Olympia 1	
Three C's of Estate Planning	Parthenon 1	Parthenon 1	Parthenon 1
Children During the Holocaust	Athena I		Athena I
Penny Pinchers	Athena H	Athena H	Athena H
Benefits Roundtable	Athena G	Athena G	Athena G
Georgia Made		Athena I	
Tomorrow's Day Lilies Today	Parthenon 2	Parthenon 2	
GREA Leadership Academy			Parthenon 2

Did you know? Bus comes from the Latin word *omnibus*, which means "for everyone." Bus was first used as we use it in the 1830s, its "everyone" meaning referencing the fact that anyone could join the coach along its route, unlike with stagecoaches, which had to be pre-booked.





In Memoriam



Memorial Report for 2023-2024

Area	Unit	First Name	Last Name	City
1	Bainbridge/Decatur	Melvynne	Reed	Bainbridge
1	Clay	Betty	Thornton	Fort Gaines
1	Decatur	Janet	Forrester	Bainbridge
1	Dougherty	Norma	Burdette	Albany
1	Dougherty	Patricia	Culbreth	Albany
1	Dougherty	Betty Jo	Farris	Leesburg
1	Dougherty	Rosie Mae	Fowler	Albany
1	Dougherty	Dorothy	Mayo	Albany
1	Dougherty	June	Morrow	Albany
1	Dougherty	Johnny	Moton	Albany
1	Dougherty	Floyd	Peterman	Albany
1	Dougherty	Wandora	Shearer	Albany
1	Dougherty	Janis	Templin	Jacksonville
1	Early/Clay/Calhoun	Mary	Bedell	Blakely
1	Early/Clay/Calhoun	Margie	Brown	Blakely
1	Early/Clay/Calhoun	Elsa	Lightsey	Dothan
1	Early/Clay/Calhoun	Helen	Manry	Edison
1	Grady	John	Hancock	Cairo
1	Grady	Greta	Moore	Cairo
1	Miller	Lillian	Gibson	Colquitt
1	Miller	Carolyn	Widner	Colquitt
1	Mitchell/Baker	Rosetta	Davis	Newton
1	Mitchell/Baker	Patricia	Thompson	Camilla
1	Seminole	Patricia	Kirkland	Donalsonville
1	Seminole	Elizabeth	Odom	Donalsonville
1	Seminole	John	Simpson	Donalsonville
1	Southwest Georgia	Roxie	Davis	Jakin
1	Worth	Marilyn	Butler	Sylvester
2	Crisp	Charles	Kerr	Cordele
2	Dooly	Marian	Bowen	Vienna
2	Dooly	Ronald	Newsome	Thomasville
2	Lee	Frieda	Snead	Albany
2	Randolph	Mary	Fairbanks	Cuthbert
2	Randolph	Nettye	Thompson	Fort Gaines
2	Sumter	Rosalyn	Alexander	Americus
2	Sumter	Geneva	Battle	Americus
2	Sumter	James	Holloway	Andersonville
2	Sumter	Keith	Lee	Americus
2	Sumter	Paul	Mcdougald	Americus
2	Sumter	Nancy	Morris	Americus
2	Sumter	Shirley	Reese	Americus
2	Sumter	Sue	Statham	Americus
2	Sumter	Betty	Todd	Americus
3	Berrien	Beth	Decker	Nashville
3	Berrien	Linda	Gelatt	Nashville
3	Berrien	Maxine	Hamilton	Nashville
3	Brooks	Gert	Keith	Crestview
3	Brooks	Mary	Stevens	Quitman
3	Colquitt	Maydean	Baker	Omega
3	Colquitt	Fred	Cardwell	Moultrie
3	Colquitt	Danny	Jewell	Moultrie
3	Colquitt	Darlene	Lange	Mexico Beach
3	Colquitt	Cynthia	Montgomery	Moultrie
3	Cook	Julia	Batchelor	Adel



Memorial Report for 2023-2024

Area	Unit	First Name	Last Name	City
3	Cook	Willie	Batchelor	Adel
3	Cook	Patricia	Bush	Sparks
3	Cook	Lois	Musselwhite	Adel
3	Cook	Paula	Raley	Adel
3	Cook	Rubye	Roberts	Adel
3	Lanier	Wendy	Moore	Naylor
3	Thomasville/Thomas	Joseph	Caldwell	Pelham
3	Thomasville/Thomas	Ossie	Robinson	Thomasville
3	Tift	Ella	Morgan	Tifton
3	Tift	Harriet	Morgan	Tifton
3	Tift	Joyce	Parker	Tifton
3	Valdosta/Lowndes	Kathryn	Connell	Naylor
3	Valdosta/Lowndes	Charles	Powell	Valdosta
3	Valdosta/Lowndes	Shirley Anne	Register	Maumelle
3	Valdosta/Lowndes	Mary Jane	Wetherington	Valdosta
3	Valdosta/Lowndes	Laronnia	Williams	Goodyear
3	Valdosta/Lowndes	Frank	Wilson	Valdosta
4	Bacon	Daniel Franklin	Boatright	Alma
4	Camden	Daisy	Morris	Kingsland
4	Camden	David	Rainer	Kingsland
4	Camden	Solomon	Sparks	Kingsland
4	Clinch	Dorothy	Griffis	Fargo
4	Clinch	Charles	Gruver	Homerville
4	Clinch	Mary Frances	Newton	Homerville
4	Coffee/Atkinson	Clara	Coleman	Pearson
4	Coffee/Atkinson	Aggie	Dockery	Douglas
4	Coffee/Atkinson	Robert	Edwards	Pearson
4	Coffee/Atkinson	Nina	Lott	Nicholls
4	Coffee/Atkinson	Mildred	Miller	Nicholls
4	Coffee/Atkinson	Bari	Sims	Douglas
4	Coffee/Atkinson	Betty	Sumner	Pearson
4	Pierce	Susie	Sapp	Patterson
4	Pierce	Sherry	Wasdin	Patterson
4	Waycross/Ware	Mary	Carter	Waycross
4	Waycross/Ware	Judith	Henderson	Waycross
4	Waycross/Ware	Virginia	Highsmith	Waycross
4	Waycross/Ware	Edith	Johnson	Waycross
4	Waycross/Ware	Betty	Kirkland	Waycross
4	Waycross/Ware	Joanna	Seaman	Waycross
4	Waycross/Ware	Lillian	Tanner	Waycross
4	Waycross/Ware	Theodore	Walden	Waycross
5	Appling	Russell	Ebel	Baxley
5	Appling	Willie Alberta	King	Baxley
5	Appling	Helen	Lightsey	Baxley
5	Appling	Ruthe	Rodebeck	Baxley
5	Appling	Shirley M	Rouse	Baxley
5	Appling	Joyce Crosby	Tillman	Surrency
5	Golden Isles	H Faye	Boddiford	Brunswick
5	Golden Isles	James	Bolinger	Brunswick
5	Golden Isles	Patricia Mccranie	Collier	Georgetown
5	Golden Isles	William	Crosby	Brunswick
5	Golden Isles	Frances	Edwards	Brunswick
5	Golden Isles	Joyce	Newman	Waverly
5	Golden Isles	Yvonne	Parks	Brunswick



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Area	Unit	First Name	Last Name	City
5	Golden Isles	Shirley	Roberts	Brunswick
5	Golden Isles	Delle	Vicent	Brunswick
5	Toombs	Sally	Bellamy	Soperton
5	Toombs	Tonnie	Conley	Mcrae-Helena
5	Toombs	Betty Jo	Fountain	Mt Vernon
5	Toombs	William	James	Vidalia
5	Toombs	Rosetta	Summersett	Reidsville
5	Toombs	Faye	Waugh	Vidalia
5	Wayne	Dewitt	Drury	Jesup
5	Wayne	Elouise	Gordon	Jesup
5	Wayne	Gayla	Hope	Jesup
6	Bryan/Evans	Nancy	Boyd	Savannah
6	Bryan/Evans	McDonald	Fawcett	Richmond Hill
6	Bryan/Evans	Dewey Harold	Hulsey	Cordele
6	Bryan/Evans	Venda	Thomson	Ellabell
6	Bulloch	Jennie	Morgan	Statesboro
6	Bulloch	Margatene	Pevey-Shuman	Statesboro
6	Bulloch	Linda	Reddick	Statesboro
6	Candler	Robyn	Devecchis	Statesboro
6	Chatham/Savannah	Dorothy	Clark	Brookler
6	Chatham/Savannah	Sula	Hall	Savannah
6	Chatham/Savannah	Kathrina	Robb	Savannah
6	Chatham/Savannah	Ian	Rowan	Savannah
6	Chatham/Savannah	Dandy	Taylor	Savannah
6	Chatham/Savannah	Nathaniel	Thomas	Savannah
6	Chatham/Savannah	Frankie	Washington	Savannah
6	Chatham/Savannah	Leona B Henley	Williams	Savannah
6	Effingham	Beverly	Hathaway	Springfield
6	Effingham	Gwendolyn	Moss	Rincon
6	Emanuel	Elizabeth	Brown	Swainsboro
6	Emanuel	Judy	Mcvey	Statesboro
6	Screven	Johnny	Armstrong	Sylvania
6	Screven	Helen	Lane	Sylvania
7	Ben Hill/Irwin	Romania	Reeves	Rebecca
7	Ben Hill/Irwin	Wanda	Young	Fitzgerald
7	Dodge	Hazel	Bennett	Eastman
7	Dodge	Bobby	Griffin	Chester
7	Dodge	Donna	Walker	Rhine
7	Telfair/Wheeler	Dorothy	Doak	Pell City
7	Treutlen	Glennis	Foskey	Soperton
7	Treutlen	Mary Ann	Gillis	Soperton
7	Treutlen	Lola Carolyn	Heath	Soperton
7	Treutlen	Sally T	Nicholson	Soperton
8	Bibb	Gwendolyn	Booker	Macon
8	Bibb	Beverly	Gnehm	Statesboro
8	Bibb	Ann	Hill	Macon
8	Bibb	Mary	Kelly	Macon
8	Bibb	Jo Anne	Mcduffee	Demorest
8	Crawford	Willie	Worsham	Lizella
8	Houston	Joy	Mcneil	Kathleen
8	Houston	Barbara	Smith	Bonaire
8	Lamar	Emily	Brown	Barnesville
8	Lamar	Robert	Myles	Barnesville
8	Lamar	Leonora	Stephens	Thomaston



Memorial Report for 2023-2024

Area	Unit	First Name	Last Name	City
8	Lamar	Lynda Sue	Trice	Dawsonville
8	Peach	Sally	Ingram	Atlanta
8	Peach	Mary	Murray	Fort Valley
8	Peach	Margie	Ponder	Conyers
8	Thomaston/Upson	Barbara	Corley	Thomaston
8	Thomaston/Upson	Marilyn	Dickerson	Thomaston
8	Thomaston/Upson	Linda Susan	Mckinley	Thomaston
8	Thomaston/Upson	Frances	Trice	Thomaston
9	Harris	Garnett	Ray	Hamilton
9	Harris	Patricia	Wehrle	Fort Valley
9	Marion	John	Ford	Buena Vista
9	Marion	Michael	Medders	Buena Vista
9	Meriwether	Sara	Morris	Peachtree City
9	Meriwether	Patricia	Tomlin	Manchester
9	Muscogee	Betty	Baxley	Columbus
9	Muscogee	Willie	Farley	Columbus
9	Muscogee	Joan	Gallops	Columbus
9	Muscogee	Gladys	Hawkins	Montgomery
9	Muscogee	Nannette	Johnston	Acworth
9	Muscogee	Samie	Lott	Columbus
9	Muscogee	M Lucy	Mcguffey	Seale
9	Muscogee	Robert	Murray	Columbus
9	Muscogee	Norma	Parker	Buena Vista
9	Muscogee	Ben	Russell	Columbus
9	Muscogee	Frances	Simpson	St Simons Island
9	Muscogee	Paul	Singletary	Columbus
9	Muscogee	Mildred	Skillern	Columbus
9	Muscogee	Betty	Smallwood	Columbus
9	Muscogee	Richard	Smith	Columbus
9	Muscogee	Ann	Ward	Columbus
9	Muscogee	Ola	Washington	Columbus
9	Muscogee	Rosie	West	Columbus
9	Troup	Hertha	Beedy	Lagrange
9	Troup	Nancy	Cooper	Lagrange
9	Troup	Cynthia	Estes	Lagrange
9	Troup	Gloria	Garrett	Lagrange
9	Troup	Jo Frances	House Jackson	West Point
9	Troup	Tracy	Maddox	Lagrange
9	Troup	Marion	Skelton	Cumming
9	Troup	Aubrey	Westmoreland	Lagrange
10	Butts	Deborah	Niles	Jackson
10	Butts	Bettie	O'neal	Jackson
10	Carroll/Heard	Vicky Lynn	Browning	Bowdon
10	Carroll/Heard	Billie Ann	Buchanan	Bowdon
10	Carroll/Heard	Carolyn	George	Villa Rica
10	Carroll/Heard	Louie	Hornsby	Carrollton
10	Carroll/Heard	Joan	Kirk	Carrollton
10	Carroll/Heard	Saverne	Mccravy	Bowden
10	Clayton	Faye	Doyle	Waleska
10	Clayton	Grace	Oliver	Jonesboro
10	Clayton	Frances	Youngblood	Jonesboro
10	Coweta	Gail	Royal	Newnan
10	Fayette	Mae	Smith Oliver	Tyrone
10	Fayette	Lynn	Springer	Fayetteville



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Area	Unit	First Name	Last Name	City
10	Griffin/Spalding	Ann	Champion	Griffin
10	Griffin/Spalding	Johnny	Goodrum	Atlanta
10	Griffin/Spalding	Sharon Sue	Veldsma	Griffin
10	Griffin/Spalding	Mary	Walker	Summerville
10	Henry	Betty Jo	Clark	Mcdonough
10	Henry	Joyce	Ellis	Mcdonough
10	Henry	Cynthia	Epting	Columbus
10	Henry	Linda	Harmon	Jonesboro
10	Henry	Patricia	Roberts	Stockbridge
10	Henry	Paul	Seckinger	Mcdonough
10	Henry	Richard	Tucker	Forsyth
10	Henry	Alma	Turner	Stone Mountain
10	Henry	Maryann	Velasco	Savannah
10	Henry	Barbara	Walden-Chambers	Stockbridge
11	Baldwin	M Catherine	Summerlin	Milledgeville
11	Hancock	Lillie	Stewart	Sparta
11	Jasper	Andrew	Thompson	Monticello
11	Jasper	Juanita	Thompson	Monticello
11	Johnson	Wayne	Brantley	Wrightsville
11	Jones	Myrle	Mathews	Gray
11	Jones	Geraldine	Thomas	Gray
11	Laurens/Dublin	Zalie	Allen	Montrose
11	Laurens/Dublin	Martha	Bobbitt	Dublin
11	Laurens/Dublin	Jeannette	Mercer	Dublin
11	Laurens/Dublin	Mary Nell	Upchurch	Dublin
11	Putnam	Linda	Ervin	Cumming
12	Burke	Leona	Simpson	Waynesboro
12	Burke	Juanita	Williams	Waynesboro
12	Burke	Willie	Wright	Waynesboro
12	Columbia	Mildred	Blackburn	Martinez
12	Columbia	Virginia	Carswell	Evans
12	Richmond	Elizabeth	Baugh	Augusta
12	Richmond	Anita	Bronold	Jackson
12	Richmond	Nancy	Cooke	Evans
12	Richmond	Nancy	Cordy	Hephzibah
12	Richmond	Georgia	Cunningham	Augusta
12	Richmond	John	Elam	Augusta
12	Richmond	Robert	Fleenor	Evans
12	Richmond	Brenda	Jackson	Martinez
12	Richmond	Parnell	Jones	Augusta
12	Richmond	Edna	Kichline	N Augusta
12	Richmond	Hattie	Lowry	Augusta
12	Richmond	Margery	Mcdonald	Augusta
12	Richmond	Juanita	Mcintyre	Augusta
12	Richmond	Willie	Moore	Roswell
12	Richmond	Audrey	O'keefe	Augusta
12	Richmond	Betty	Prescott	Augusta
12	Richmond	Alma	Thomas	Augusta
12	Richmond	Jacqueline	Walker	Grovetown
13	Atlanta	Laware	Barksdale	Atlanta
13	Atlanta	Harold	Bigelow	Atlanta
13	Atlanta	Ruth	Clark	Atlanta
13	Atlanta	Betty	Dunaway	Atlanta
13	Atlanta	Carrye	Ferguson	Atlanta



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Area	Unit	First Name	Last Name	City
13	Atlanta	Helen	Hinson	Atlanta
13	Atlanta	Queen	Jackson	East Point
13	Atlanta	Lizzie	Jennings	Atlanta
13	Atlanta	Dorothy	Johnson	Atlanta
13	Atlanta	Jimmie	Kimball	Decatur
13	Atlanta	Gwendolyn Harris	Middlebrooks	Atlanta
13	Atlanta	Joseph	Parko	Santa Fe
13	Atlanta	Dianne	Pritchett	Jonesboro
13	Atlanta	Charles	Sanders	Atlanta
13	Atlanta	Dorothy	Slones	Lithonia
13	Atlanta	Diana Kay	Smith	Atlanta
13	Atlanta	Annie	Steed	Atlanta
13	Decatur/DeKalb	Helen	Altman	Sautee
13	Decatur/DeKalb	Marion	Bryant	Atlanta
13	Decatur/DeKalb	Tomilea	Dixon	Seminaole
13	Decatur/DeKalb	Franklin	Grant	Suwanee
13	Decatur/DeKalb	Samuel	Hagan	Atlanta
13	Decatur/DeKalb	Edna	Hardman	Stone Mountain
13	Decatur/DeKalb	Ruth	Johnson	Snellville
13	Decatur/DeKalb	Morris	Langston	Stone Mountain
13	Decatur/DeKalb	Gerald	Loggins	Decatur
13	Decatur/DeKalb	Ida	Waller	Tucker
13	Douglas	Victoria	Burnett	Douglasville
13	Douglas	William	Clark	Douglasville
13	Douglas	James	Clay	Conyers
13	Douglas	Frances	Giles	Winston
13	Douglas	Dana	Houston	Winston
13	Douglas	Margie	Jackson	Douglasville
13	Douglas	Juanita	Stewart	Douglasville
13	Newton	Judith	Burpee	Mansfield
13	Newton	Denise	Criswell	Covington
13	Newton	Cynthia	Durden	Covington
13	Newton	Tim	Mcgaffney	Oxford
13	North Fulton	Mary	Beal-Mintz	Alpharetta
13	North Fulton	Ellona	Jones	Atlanta
13	North Fulton	Kathy	Musselman	Roswell
13	North Fulton	Heath	Waller	Roswell
13	Rockdale	Polly	Milligan	Covington
14	Athens Area	Alfred	Dietz	Venice
14	Athens Area	Richard	Riggs	Watkinsville
14	Athens Area	Marion	Stroud	Athens
14	Greene	Martha	Jones	Greensboro
14	Gwinnett	Nickie	Devillier	Houchton
14	Gwinnett	Joann	Ellerman	Baton Rouge
14	Gwinnett	Wayne	Huey	Lilburn
14	Gwinnett	Emma	Hunter	Loganville
14	Gwinnett	James	Southall	Demorest
14	Morgan	Ruth	Allgood	Madison
14	Morgan	Mary Simms	Frazier	New Smyrna Beach
14	Morgan	John	Ingle	High Shoals
14	Morgan	Sarah	Jones	Madison
14	Morgan	Maxine	Nabors	Madison
14	Morgan	Nancy	West	Madison
14	UGA	Egbert	Krispyn	Naples



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Area	Unit	First Name	Last Name	City
14	Walton	William	Britt	Loganville
14	Walton	William	Nicholson	Watkinsville
15	Bartow/Cartersville	Elizabeth	Currier	Cartersville
15	Bartow/Cartersville	Judy	Reinhardt	Cartersville
15	Cherokee	Mary Ann	Gunderson	Canton
15	Cherokee	Sharron	Hunt	Canton
15	Cherokee	Jackie	Street	Canton
15	Cherokee	Cynthia	Whitmire	Woodstock
15	Cobb/Marietta	Sandra	Barfield	Marietta
15	Cobb/Marietta	Rosemary	Beggs	Marietta
15	Cobb/Marietta	Virginia	Broyles	Kennesaw
15	Cobb/Marietta	Lynn	Chassaniol	Kennesaw
15	Cobb/Marietta	Doris	Derose	Marietta
15	Cobb/Marietta	Susan	Ellis	Marietta
15	Cobb/Marietta	Martha	Faircloth	Marietta
15	Cobb/Marietta	Loretta	Irvin	Kennesaw
15	Cobb/Marietta	Jerry	Locke	Columbia
15	Cobb/Marietta	Sandra Elder	Spiller	Marietta
15	Floyd/Rome	Richard	Beauchamp	Lindale
15	Floyd/Rome	Mabel	Durden	Rome
15	Floyd/Rome	Jewell	Eury	Rome
15	Floyd/Rome	Patricia	Fanjoy	Rome
15	Floyd/Rome	Pamela	Kizziah	Silver Creek
15	Floyd/Rome	Frances	Raines	Rome
15	Floyd/Rome	Joyce	Skeen	Rome
15	Floyd/Rome	Gennette	Tenney	Hamilton
15	Haralson/Bremen	Ronald	Harrell	Bremen
15	Paulding	William Randolph	Arnold	Hiram
15	Paulding	Ronald	Becton	Dallas
15	Paulding	Mary	Cabe	Acworth
15	Paulding	Lynda	Royer	Dallas
15	Paulding	Harriet	Ruff	Dallas
15	Pickens	Martha	Allen	Jasper
15	Pickens	Linda	Foster	Jasper
15	Pickens	Angelina	Goodman	Jasper
15	Pickens	Marjorie	Lohman	Jasper
15	Polk	Deborah	Blanton	Cedartown
15	Polk	Fandrlick	Jolly-Smith	Cedartown
15	Polk	John	Layfield	Rockmart
15	Polk	Donald	Robinson	Cedartown
16	Calhoun/Gordon	Karen	Fauber	Calhoun
16	Calhoun/Gordon	Pamela	Treglown	Plainsville
16	Catoosa	Ralph	Hendershot	Collegedale
16	Catoosa	Phyllis	Ivey	Ringgold
16	Catoosa	Ruth	Wagoner	Ringgold
16	Dade	William	Emmett	Ider
16	Dalton/Whitfield/Murray	Stella	Bankston	Rocky Face
16	Dalton/Whitfield/Murray	Sandra	Ellis	Chatsworth
16	Dalton/Whitfield/Murray	Jerry	Gibson	Chatsworth
16	Dalton/Whitfield/Murray	Donna	Harrison	Rocky Face
16	Dalton/Whitfield/Murray	Saundra	Kicklighter	Dalton
16	Dalton/Whitfield/Murray	Dorothy	Robinson	Rossville
16	Dalton/Whitfield/Murray	Bonnie	Sloan	Dalton
16	Dalton/Whitfield/Murray	James	Spence	Dalton



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Area	Unit	First Name	Last Name	City
16	Dalton/Whitfield/Murray	Lou Ann	Warren	Dalton
16	Fannin	Robert	Britton	Ellijay
16	Fannin	Debbie	Galloway	Morganton
16	Fannin	Virginia	Wright	Blue Ridge
16	Gilmer	William	Henderson	Ellijay
16	Walker	Bobby	Chappell	Lafayette
16	Walker	Ryland	Donald	Rossville
16	Walker	Glenda	Epperson	Rising Fawn
16	Walker	Alice	Howard	Rossville
16	Walker	Rebecca	Laird	Chickamauga
16	Walker	Barbara	Littleton	Dalton
16	Walker	Joella	Mcgill	Lafayette
16	Walker	Phillip	Shelton	Lafayette
17	Forsyth	Lois	Garner	Cumming
17	Forsyth	Bonnie	Kincaid	Suwanee
17	Forsyth	Irvin	Lafleur	Cumming
17	Forsyth	Charles	Magill	Cumming
17	Forsyth	Paulette	Stripland	Cumming
17	Forsyth	Joseph	Walker	Cumming
17	Forsyth	Paula	Warnicke	Ormond Beach
17	Franklin	Nancy	Beatty	Franklin Springs
17	Hall/Gainesville	Annette	Carlisle	Murrayville
17	Hall/Gainesville	John	Corley	Gainesville
17	Hall/Gainesville	Charlotte	Emmett	Gainesville
17	Hall/Gainesville	James	Ewing	Gainesville
17	Hall/Gainesville	Illa	Myers-Wilkes	Talmo
17	Hall/Gainesville	Arbra	Prather	Gainesville
17	Hart	Charles	Pace	Hartwell
17	Jackson Co Area	Sue	Holliman	Pendergrass
17	Jackson Co Area	Brenda	Shumake	Jefferson
17	Madison	Jacqueline	Griffeth	Colbert
17	Madison	Lynne	Jeffers	Ila
17	Madison	Sylvia	Shiflet	Hull
17	Oglethorpe	Deborah	Gideon	Seneca
17	Oglethorpe	Jean	Moore	Stephens
17	Oglethorpe	Mary Jane	Veale	Arnoldsville
18	Lumpkin	Norma	Hulsey	Dahlonega
18	Stephens	Jeffrey	Nunn	Toccoa
18	Stephens	Mary	Parrish	Tuscaloosa
18	Stephens	Sarajo	Wilkes	Vidalia
18	Towns	Roberta	Copeland	Hiawassee
18	Union	Margaret	Brock	Blairsville
18	Union	William Clyde	Collins	Blairsville
18	Union	John	Ensley	Blairsville
18	Union	Bonnie	Ledford	Blairsville
18	Union	Miriam	Mcney	Suches
18	Union	Mary	Mink	Blairsville
18	Union	Mattie Belle	Sampson	Blairsville
18	Union	Joseph	White	Blairsville
18	White	Frank	Edwards	Cleveland
18	White	Jerilyn	Gerrell	Cleveland
18	White	Barbara	Grindle	Cleveland
		Sue Ann	Falco	Vero Beach



				Georgia Retired Educators Association, Inc.				GREA Budget
				Budget - Preliminary 3/5/2024				
				FY2022, FY2023, FY2024, FY2025				
				2021-2022	2022-2023	2023-2024	2024-2025	
				Board Approved	Board Approved	Board Approved	Proposed	
Income								
4000 · Regular Members			650,000	675,000	725,000	725,000		
4010 · Life Members			40,000	36,000	50,000	50,000		
4030 · Promotional Sales			7,000	7,000	7,000	7,000		
4041 · Convention Registration			140,000	75,000	75,000	65,000		
4046 · Convention Contributions			7,500	-	-	-		
4045 · Convention Income Exhibitors			1,500	1,500	1,000	1,000		
4090 · Archives & History			-	200	200	-		
4100 · Royalties & Endorsements			4,000	4,000	17,000	20,000		
4150 · Miscellaneous			-	-	-	-		
7010 · Interest			4,000	4,000	6,000	20,000		
		Total Income	854,000	802,700	881,200	888,000		
Expenditures								
Building Cost								
6186 · Insurance			59,200	55,700	60,800	70,800		
6186 · Insurance			3,500	4,500	4,500	5,500		
6190 · Communications			5,000	5,000	6,500	6,500		
6290 · Rent			18,000	18,000	18,000	18,000		
6295 · Burglar and Fire Alarms			1,000	1,000	3,500	3,000		
6390 · Utilities - Electricity			6,500	6,500	6,500	6,500		
6410 · Utilities - Water/Sewer			3,000	4,500	5,500	5,500		
6420 · Custodial and Grounds			15,000	12,000	12,000	13,500		
6430 · Custodial Supplies			200	200	300	300		
6440 · Equipment and Furniture < \$500			2,000	2,000	2,000	2,000		
6450 · Others - Building Cost			5,000	2,000	2,000	10,000		SEE GREM
Personnel								
5000 · Salaries			296,000	308,250	337,975	350,625		
5000 · Salaries			260,000	275,000	300,000	311,000		
5040 · Payroll Taxes			20,800	22,050	23,975	24,625		
5050 · CPS Payroll Costs (Fees)			1,000	1,000	1,500	1,500		
5060 · 1099 - Independent Contractors			9,000	5,000	5,000	5,000		
6180 · Staff Insurance			4,000	4,000	6,000	7,000		
6181 · Workers Comp Insurance			1,200	1,200	1,500	1,500		
Printing								
6210 · Copy Machines			48,900	52,500	55,250	58,750		
6210 · Copy Machines			3,500	3,500	4,000	4,000		
6460 · Local Unit Planning Guides			3,000	3,500	4,000	3,500		
6470 · Membership Cards			3,000	4,000	3,000	4,000		
6480 · Stationary and Envelopes			3,000	5,000	6,000	6,000		
6490 · Policy Books			400	500	500	500		
6610 · Paper Supplies			500	1,000	750	750		
6500 · Handbooks			2,500	3,000	4,000	4,000		
6520 · Bulletins			30,000	30,000	30,000	32,500		
6530 · Others - Printing			3,000	2,000	3,000	3,500		
Convention								
6670 · Programs			189,800	128,000	150,700	128,000		
6670 · Programs			7,500	8,000	9,000	7,000		
6600 · Menus			1,800	1,000	1,000	-		
6370 · Meals + Audio Visual			160,000	100,000	120,000	100,000		
6350 · Entertainment			8,000	5,000	6,000	6,000		
6610 · Name Badges and Inserts			1,000	1,000	1,000	1,000		
6620 · Ribbons			2,000	1,000	1,000	1,000		
6630 · Seals			600	400	500	500		
6640 · Plaques			900	1,000	1,200	1,500		
6645 · Trophies			500	600	1,000	1,000		
6690 · Others - Convention			7,500	10,000	10,000	10,000		
Travel								
6380 · President			100,000	103,400	107,000	110,500		
6380 · President			8,500	9,000	9,000	9,000		
6381 · President Elect			6,500	7,000	7,000	7,000		
6382 · Past President			4,500	5,000	5,000	5,000		
6383 · Travel - Miscellaneous			4,500	5,000	5,000	5,000		
6384 · Executive Director			8,500	9,000	6,000	9,000		
6385 · Secretary			3,000	4,000	4,000	4,000		
6386 · Treasurer			3,000	4,000	4,000	4,000		
6387 · Area Directors @ \$3,000 each			54,000	50,400	54,000	54,000		
6389 · Director of Communications			2,500	4,000	7,000	8,000		
6360 · Building Manager			2,500	3,000	3,000	3,500		
6865 · Bookkeeper/Accountant			2,500	3,000	3,000	2,000		



					GREM BUDGET
<i>Georgia Retired Educators Museum, Inc.</i>					
<i>Budget</i>					
		2022-2023	2023-2024	2024-2025	
		Approved	Approved	Proposed	
<i>Income</i>					
	Miscellaneous Contributions	1,000.00	10,000.00	1,000.00	Included Wall of Honor Plaque FY2024
	Wall of Honor	-	-	4,000.00	
	Puckett Foundation	1,000.00	1,000.00	1,000.00	
	Rental Income	18,000.00	18,000.00	18,000.00	
		20,000.00	29,000.00	24,000.00	
<i>Expenditures</i>					
	Accounting/Auditing	2,000.00	2,000.00	2,500.00	
	Bank Charges	36.00	36.00	50.00	
	Curator's Committee - Travel/Meals	500.00	500.00	1,500.00	
	Curator's Committee - Supplies and Furniture < \$500 each	2,000.00	2,000.00	1,000.00	
	Office Supplies	250.00	250.00	-	
	Property Expense				
	General Maintenance	10,000.00	(A) 10,000.00	10,000.00	
	Insurance	4,000.00	4,000.00	7,000.00	
	Pest Control	600.00	600.00	600.00	
	Rent - PO Box	200.00	200.00	200.00	
	Secretary of State - Annual Renewal	30.00	30.00	30.00	
	Wall of Honor Plaque	-	3,750.00	500.00	
	Projected Unallocated Reserve	384.00	5,634.00	620.00	
	<i>Total Expenses</i>	20,000.00	29,000.00	24,000.00	
	<i>Net Income (Loss)</i>	-	-	-	
	(A) above includes:				
	Peach State Fire	150.00	150.00	150.00	
	Pressure Washing	500.00	500.00	500.00	
	Backflow Testing	75.00	75.00	75.00	
	HVAC Service	1,000.00	1,000.00	1,000.00	
	Miscellaneous	775.00	775.00	775.00	
	Mulch/Straw	2,400.00	2,400.00	2,400.00	
	Grassing at side of building	5,000.00	5,000.00	5,000.00	
	Bulb replacements, etc	100.00	100.00	100.00	
		10,000.00	10,000.00	10,000.00	



GREA STAFF MEMBERS



Linda Wright
*Assistant to the
Executive Director*



Joy Smith
*Membership Services
Office Manager*



Janet Allison
*Bookkeeper
GREA and GREM*



Jesse Hunter
*GREM Building Supervisor
Legislative Liaison*



Johnny Smith
*Director of
Communications*

2023-2024 GREA LEADERSHIP TEAM



Joe Boland
President



Shirley Grant
President-Elect



Dr. Henrietta Gray
Past-President



Dr. William G. Sloan, Jr.
Executive Director



Liz Bouis
Recording Secretary



Dr. John C. Upchurch
Treasurer



AREA DIRECTORS 2023 - 2024



Evelyn Fillingame
Area 1



Jane Butler
Area 2



Nancy Taylor
Area 3



Carol Morgan
Area 4



Edna Shurley
Area 5



Dr. Connie S. Cooper
Area 6



Mimi Dennis
Area 7



Louis Frank Tompkins
Area 8



Dr. Marietta Webb
Area 9



Sherry Taylor
Area 10



Marilyn Moore
Area 11



Dr. Roger Williams
Area 12



Dr. Sallie Mills
Area 13



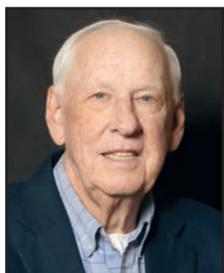
Terrie Adkins
Area 14



Frank Hutcheson
Area 15



Penny Howerton
Area 16



Dr. Wallace Vassar
Area 17



Brenda Hunt
Area 18



VENDORS

Thank you to our VENDORS for the 2024 Convention. Please visit their booths outside Athena A-F!

Teachers Retirement System of Georgia

United Healthcare Medicare Advantage

BCBS Healthcare Plan of Georgia

Jaylil Publishing Company

State Health Benefit Plan

Assisted Living Locators

Senior Medicare Patrol

Jamali Fashion

Saxx Apparel

Loud Italians

AMBA

The Convention Planners would like to thank the following people for their help with this Convention:

GREA Governing Board - GRE Foundation - The Classic Center Staff

Selina Dailey, Nada Yared, and Katherine Puckett

The Boland Family

Ellen Reed for her artwork and Lynn Boland for her graphic designing

Athens Area REA

President Alzena Johnson, President-Elect Pam Stratton, and other volunteers

GREA Staff

Dr. Bill Sloan, Johnny Smith, Linda Wright, Joy Smith, Janet Allison, Jesse Hunter

Cobb Marietta REA

President Janet Robison, Judy Munson, Linda McPherson, Melinda Boland, and other volunteers

Clarke County Schools

Cindy Moore, Sarah Parrish, First Sergeant Antoine Clark, and Anastasia Klukowski

Breakout Session Speakers - UGA College of Education

Dr. Denise Spangler, Dean, and Kacee Cooper, Associate Director of Alumni Relations

Memorial Service Committee

Marietta Webb & Sherry Taylor, Chairs

Carole Mashburn, Dr. Mary Avery, Marie Estep

AMBA

Bo Carr, Cristen Cochran, and other Representatives

Randy Fields

Marcia Wendel

Mary McNeal

Pat Lemming

Nelle and John Purvis

Joe Moore and Janet Graham

Louis Amis

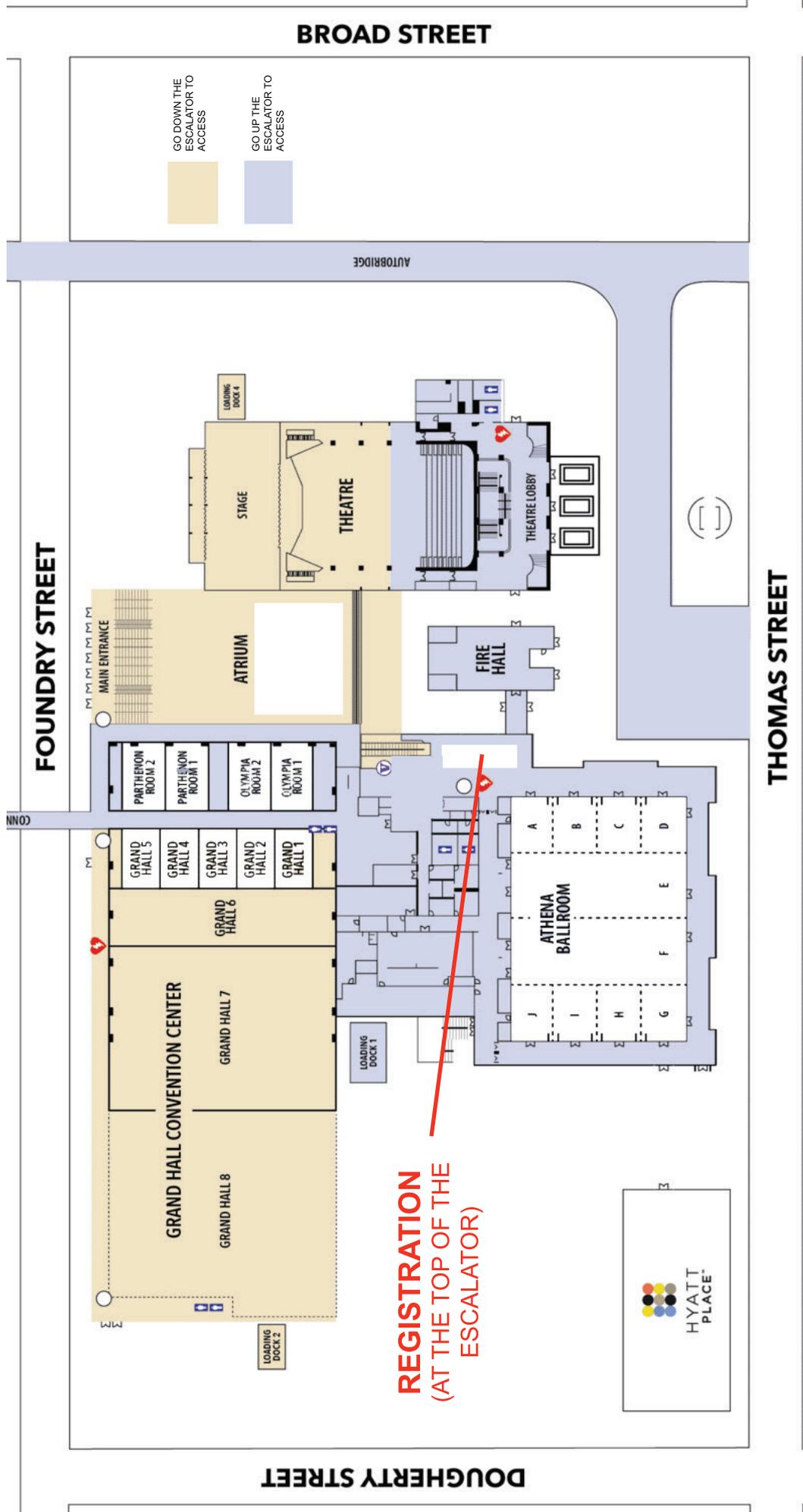
Ann Bookhardt

Dr. Stan DeJarnett

Dr. Buster Evans

And to all others who gave of their time and talents.





SCHEDULE AT A GLANCE

Monday 6 May	1:00 PM	2:00 PM	GREA Executive Board Meeting	Athena D
	2:00 PM	3:00 PM	GREM Executive Committee Meeting	Athena D
	3:00 PM	4:00 PM	GREA Governing Board Meeting	Athena D
	3:00 PM	5:00 PM	SWAG Bag Preparation	Athena B/C
	4:00 PM	5:00 PM	GREM Governing Board Meeting	Athena D
Tuesday 7 May	9:00 AM	5:00 PM	Convention Registration	Registration Area
	9:00 AM	5:00 PM	Information/Welcome Table	Registration Area
	9:00 AM	5:00 PM	SWAG Table & 50/50 Drawing	Registration Area
	10:00 AM	5:00 PM	Exhibitors/Vendors	Registration Area
	10:00 AM	5:00 AM	Display Room	Athena F
	10:00 AM	3:00 AM	Silent Auction	Athena B/C
	12:00 PM	5:00 PM	Hospitality/Social/Game Room	Athena F
	1:00 PM	2:00 PM	GREA Foundation Board Meeting	Athena D
	3:00 PM	5:00 PM	General Session_1	Athena E
	5:00 PM	6:00 PM	Reception for Alumni by UGA	Olympia 1 and 2
	5:30 PM	9:00 PM	Social Hour with Cash Bar	Grand Hall Lobby
	6:30 PM	9:00 PM	Welcome Banquet: The Bus is Rolling	Grand Hall 1-5
	Wednesday 8 May	8:30 AM	10:15 AM	Local Unit Award Breakfasts
8:30 AM		11:00 AM	Convention Registration	Registration Area
9:00 AM		5:00 PM	Exhibitors/Vendors	Registration Area
9:00 AM		5:00 PM	Information/Welcome Table	Registration Area
10:00 AM		3:00 PM	Silent Auction	Athena B/C
10:15 AM		4:00 PM	Hospitality/Social/Game Room	Athena F
10:00 AM		4:00 AM	Display Room	Athena F
10:45 AM		11:30 AM	Breakout Session I	Various
11:45 AM		12:30 PM	Breakout Session II	Various
12:45 PM		1:30 PM	Breakout Session III	Various
2:00 PM		3:30 PM	Tomb of the Unknown Soldier	Olympia 1 and 2
2:00 PM		2:45 PM	Bingo	Athena F
2:50 PM		3:45 PM	Team Trivia	Athena F
4:30 PM		5:30 PM	Memorial Service	Athena E
5:30 PM		9:00 PM	Social Hour with Cash Bar	Grand Hall Lobby
6:30 PM		9:00 PM	Past Presidents' Banquet	Grand Hall 1-5
Thursday 9 May		9:00 AM	11:30 AM	General Session II
	12:00 PM	2:00 PM	Governing Board Luncheon & Meeting	Olympia 1

Hope to see you in 2025!